# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

# September 12, 2016

# REGULAR MEETING - 7:00 P.M.- J.P. CASE ROOM B-132

- I. Call to Order by the Board President
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County</u> <u>Democrat</u> and <u>The Courier-News</u>, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.
- VI. Superintendent's Report Presentation of Olympics Summer Program by Lea Klein and Amy Martinez-Wright
- VII. Citizens Address the Board This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

VIII.	Approval of Minutes –	Executive Session	– June 27, 2016 (no quorum)
		Regular Meeting	– June 27, 2016 (no quorum)
		Executive Session	– July 18, 2016 (as amended)
		Regular Meeting	– July 18, 2016 (as amended)
		Executive Session	– August 22, 2016
		Regular Meeting	– August 22, 2016

IX. Report of the Standing Committees and Appointments

# A. PERSONNEL – Anna Fallon, Chairperson – September 20, 2016

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

# Certified Staff - Appointments, Resignations & Leaves of Absence

1. Approval to confirm the employment of the following staff member for the 2016-2017 school year. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Loc.	Dates	Salary/Degree/Step	Certification/College
1.	Bundy	Cassie	Autism/CH	September 1, 2016	\$50,860/BA/1	CEAS Students with Disabilities/Preschool- Grade 3/Kean University

# 2. Approval to amend the motion of August 22, 2016:

to employ the following staff members for the 2016-2017 school year.

Item	Last Name	First Name	Position/Loc.	Dates	Salary/Degree/Step	Certification/College
7.	DeMaio	Kimberly	Project Success/RFIS	No later than October 11, 2016	\$54,725/MA/3	Elementary K-6/Students w/Disabilities/Georgian
						Court University

to read:

Item	Last Name	First	Position/Loc.	Dates	Salary/Degree/Step	Certification/College
		Name				
7.	DeMaio	Kimberly	Project Success/RFIS	September 1, 2016*	\$54,725/MA/3	Elementary K-6/Students w/Disabilities/Georgian Court University

#### \*reflects actual start date

3. Approval to confirm the employment of the following leave replacement for the 2016-2017 school year. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/	Dates	Salary/Degree/Step	Certification/College
			<b>Replacing/Loc.</b>			
1.	Kowal	Elizabeth	Grade 1/Gabrielle	September 1, 2016-	Sub Per Diem Pay	CEAS Elementary K-
			Behrens/FAD	September 28, 2016		6/Kean University

- 4. Approval to confirm Gabrielle **Behrens**, Grade 1 Teacher at Francis A. Desmares School, to take a medical leave from September 1, 2016 through September 23, 2016.
- 5. Approval for Kevin **Pfluge**, Health & Physical Education Teacher at Francis A. Desmares School, to take a family leave from September 28, through October 10, 2016.
- 6. Approval to accept the resignation of Rosalia **Lopa**, World Language Teacher at Copper Hill and Robert Hunter Schools, effective September 21, 2016.
- 7. Approval to accept the resignation of Wanda **Quinones**, Vice Principal at J. P. Case Middle School, effective no later than October 21, 2016.
- 8. Approval to compensate the following retired administrator for unused sick/vacation days as per the FRAA contract:

Item	Last Name	First Name	Position/Location	Sick Days	Vacation Days
1.	Baker	Dr. Carol	Supervisor of Language Arts/ Social Studies	200	30

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval to employ Valerie **Bart**, Cafeteria Aide at Robert Hunter School, for a maximum of 3 hours per day, five days per week, at a rate of \$15.42 per hour, effective September 13, 2016, pending fingerprinting and health exam.

#### All Staff – Additional Compensation

10. Approval to employ the following staff members for additional compensation during the 2016-2017 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Burns	Kathryn	BS	Part-time employee to attend faculty	14	Hourly
				meetings/staff development days		
2.	Agabiti	Joseph	JPC	Design Challenge Lego Team	40	\$30.62/hr.
3.	Baills	Colette	JPC	Musical Advisor	150	\$30.62/hr.
4.	Bajorek	Jennifer	JPC	Student Council Advisor	150	\$30.62/hr.

5.	Boelhouwer	Peter	JPC	Learning Lab Club Advisor	50 shared	\$30.62/hr.
6.	Borawski	Jason	JPC	Yearbook Club Advisor	100	\$30.62/hr.
7.	Borawski	Jason	JPC	Website Coordinator	40	\$30.62/hr.
8.	Cahill	William	JPC	Environmental Club Advisor	50	\$30.62/hr.
9.	Casterline	Christine	JPC	Drama Club Advisor	75	\$30.62/hr.
10.	Chalikis	Thea	JPC	Learning Lab Club Advisor	50 shared	\$30.62/hr.
11.	Ciasulli	Nadine	JPC	Musical Advisor	150	\$30.62/hr.
12.	Faherty	Heather	JPC	Chorale Music Advisor	92	\$30.62/hr.
13.	Gilmurray	Mindi	JPC	Yearbook Club Advisor	100	\$30.62/hr.
14.	Handren	Marissa	JPC	Drama Club Advisor	75	\$30.62/hr.
15.	Kosensky	Matthew	JPC	Odyssey of the Mind Advisor	40	\$30.62/hr.
16.	Larkin	Donna	JPC	Art Club Advisor	45	\$30.62/hr.
17.	Nagy	Rosemary	JPC	Tigerettes Music Advisor	92	\$30.62/hr.
18.	Nagy	Rosemary	JPC	Musical Advisor	150	\$30.62/hr.
19.	O'Leary	John	JPC	Student Council Advisor	150	\$30.62/hr.
20.	Plichta, Jr.	David	JPC	DJ Club	40	\$30.62/hr.
21.	Plichta, Jr.	David	JPC	SAT Math Prep	15	\$30.62/hr.
22.	Schultz	Daniel	JPC	Orchestra Music Advisor	92	\$30.62/hr.
23.	Tamburino	Megan	JPC	Learning Lab Club Advisor	50 shared	\$30.62/hr.
24.	Thomas	David	JPC	Jazz Ensemble Advisor	92	\$30.62/hr.
25.	Treonze	Sally	JPC	American Red Cross Training Club Advisor	50	\$30.62/hr.
26.	Vita	Matthew	JPC	Debate/Speech Club	50	\$30.62/hr.
27.	Borawski	Jason	JPC	Board of Education Sound Technician- Substitute	100	\$30.62/hr.
28.	Hagan	Christopher	JPC	Board of Education Sound Technician- Substitute	100	\$30.62/hr.
29.	Magierowski	Jarret	JPC	Board of Education Sound Technician- Substitute	100	\$30.62/hr.
30.	Plichta, Jr.	David	JPC	Board of Education Sound Technician- Substitute	100	\$30.62/hr.
31.	Sochacki	Kevin	JPC	Board of Education Sound Technician- Substitute	100	\$30.62/hr.
32.	Moscaritolo	Katelyn	BS	Summer IEP Meetings	3	Hourly
33.	Jones	Robert	RFIS	CPR/AED-ERT	3	\$33.78/hr.
34.	Carson	Cynthia	BS	CPR/AED-ERT	3	\$33.78/hr.
35.	Goodfellow	Ellen	СН	CPR/AED-ERT	3	\$33.78/hr.
36.	Blay	Oliver	JPC	CPR/AED-Lunch Duty	3	\$33.78/hr.
37.	Bajorek	Jennifer	JPC	CPR/AED-Lunch Duty	3	\$33.78/hr.
38.	Morganelli	Catherine	JPC	CPR/AED-Lunch Duty	3	\$33.78/hr.
39.	Hering	Carly	JPC	CPR/AED-Lunch Duty	3	\$33.78/hr.
40.	Alwin	Mary Jo	RH	CPR/AED-Cafeteria Aide	3	Hourly

11. Approval to appoint the following mentor for the 2016-2017 school year.

Item	Mentor	<b>Mentor's Location</b>	Novice Teacher	Stipend
1.	Ellen Rogers	CH	Cassie Bundy	\$220

# Substitutes

12. Approval to employ the following applicants as Substitutes for the 2016-2017 school year pending fingerprinting.

Item	Last Name	First Name
1.	Kowal	Elizabeth
2.	Gum	Michael
3.	Schoener	Linda
4.	Gould	Joelle
5.	Simerson	Melody

# **Field Placements**

- 13. Approval for Karen **Abrams**, School Psychologist, to complete her Educational Leadership Internship from Rider University with Robert Castellano, Principal at J.P. Case Middle School, for 150 hours per semester for a maximum of 300 hours during the 2016-2017 school year.
- 14. Approval to confirm the following student teacher placement for the 2016-2017 school year, pending fingerprinting:

Item	Candidate/College/Univ.	<b>Cooperating Teacher</b>	Location/Position	Dates
1.	Steve Mejias/TCNJ	Susan Guckin	RFIS/Music	9/6/2016-10/21/2016

# B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Bruce Davidson, Chairperson, Next Meeting – September October 5, 2016

1. Approval to employ the following staff members, or their alternates, for additional compensation during the 2016-2017 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Cascio	Leigh Anne	FAD	Readers Workshop Facilitator	45 shared hrs.	\$33.78/hr.
				Data Analysis Workshop Facilitator		
				Reading Strategies Workshop Facilitator		
2.	Diliberto	Kristine	FAD	Next Generation Science Standards Workshop		
				Facilitator		

2. Approval of the following field trip(s) for the 2016-2017 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grade 3	FAD	Planetarium, Raritan Valley Community College, Branchburg, NJ	May 19, 2017	\$840	РТО

3. Approval to accept the following curriculum, professional development, and/or technology-related donations for the 2016-2017 school year.

Item	Donation	Value	Location	Funding Source
1.	Gift cards to purchase 5 gallon buckets for science	\$50	JPC	Home Depot
2.	Jack Branagan Earth Assembly	\$795	СН	Raritan Valley Clean Community Coalition
3.	Dinosaur Dig Assembly	\$500	FAD	РТО
4.	Weather Assembly	\$530	FAD	PTO
5.	Ellis Island Assembly	\$900	FAD	PTO
6.	Churchville Nature-Lenape Village Assembly	\$841	FAD	PTO
7.	Dancing with the Honeybees	\$600	FAD	РТО
8.	290 Dictionaries for Grade 3 students	\$1,020	Elementary Schools	Grandview Grange

4. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes	Max.
					(see below)	Amount
1.	Lyman	Margaret	49th Annual Conference on Reading and	October 28, 2016	R	\$180
			Writing, New Brunswick, NJ			
2.	Kassick	Joseph	Reading Recovery Teacher Leader	September 28-30,	O,L,F	\$1,250
			Professional Development, Lesley	2016		
			University, Cambridge, MA			
		$\mathbf{R} = \mathbf{R}\mathbf{e}$	gistration Fee; M = Mileage; L = Lodging; l	F = Food; O = Other		

5. Approval to accept the 2016-2017 Every Student Succeeds Act (ESSA) funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Title I, Part A Improving Basic Programs Operated by Local Education Agencies	
Title II, Part A	Title II, Part A Teacher and Principal Training and Recruiting Fund	
Title III	Title III English Language Acquisition and Language Enhancement	
Title III	Immigrant	\$3,863
Total		\$277,122

6. Approval was given for the following 2016-2017 salaries to be paid using the ESSA/Title 1 grant:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Ashey	Elizabeth	Literacy Coach (.5)	\$83,960.00	\$42,819.60	51%
2.	Barragan	Kathleen	Literacy Coach	\$67,420.00	\$50,565.00	75%
3.	Eresman	Jessica	Bilingual Teacher	\$52,525.00	\$21,010.00	40%

- 7. Approval for Grandview Grange volunteers to distribute dictionaries to Grade 3 students.
- 8. Approval to dispose of 62 books titled "Parade of Life: Monerans, Protists, Fungi, and Plants" from the Reading-Fleming Intermediate School. These books have a copyright date of 1997 and are obsolete and no longer needed.
- 9. Approval to dispose of 26 books titled "Science Explorer Weather and Climate" from the Reading-Fleming Intermediate School. These books have a copyright date of 2002 and are obsolete and no longer needed.

# C. FACILITIES/OPERATIONS - Sandra Borucki, Chairperson, Next Meeting – October 4, 2016

1. Approval for J.P. Case Middle School to dispose of the following items, that are no longer useable and are not required to trade-in, during the 2016-2017 school year:

Item	Description
1.	1 red rug
2.	5 desk chairs
3.	1 green rug
4.	26 music table combo desks

2. Approval to accept the following donation for the 2016-2017 school year.

Item	Donation	Value	Location	Funding Source
1.	Playground Blacktop Painting – Randazzo Line Striping	\$3,675	BS	PTO

# D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – September 14, 2016

- 1. Approval for the Settlement Agreement between Hunterdon Central Regional High School Board of Education /Flemington Raritan Regional Board of Education and the Hunterdon Central Bus Drivers Association/NJEA/NEA, as attached.
- E. FINANCE Dr. Dennis Copeland, Chairperson, Next Meeting September 21, 2016

# F. POLICY-Dr. Marianne Kenny, Chairperson, Next Meeting - September 13, 2016

- 1. Approval to present the following new policies and regulations for 2<sup>nd</sup> reading and adoption, as attached:
  - a. R 2200 Curriculum Content (M)
  - b. R 2411 Guidance Counseling (M)
  - c. R 2414 Programs and Services for Students in High Poverty and in High Need School Districts (M)
  - d. R 3126 District Mentoring Program
  - e. P 5514 Student Use of Vehicles on School Grounds
  - f. R 7441 Electronic Surveillance in School Buildings and on School Grounds
  - g. P 7481 Unmanned Aircraft Systems (UAS also known as Drones) (New)

# G. MISCELLANEOUS/RELATED SERVICES – Michael Stager, Chairperson (Special Services), Next Meeting – September 21, 2016

# **Action Items**

- 1. Approval to adopt the 2016-2017 District Goals, as attached.
- 2. Approval to accept the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as attached.
- 3. Approval to confirm the resignation of the following Teacher Assistant that is contracted through the Hunterdon County Educational Service Commission as follows:

Item	Last Name	First Name	Location	Position	Effective Date
1.	Tredeau	Raven	RFIS	Grade 5	August 19, 2016

- 4. Approval for Jacquelyn **Young**, to be a volunteer Varsity and JV Girls Field Hockey Coach at J.P. Case Middle School from September 13, 2016 through October 31, 2016.
- 5. Approval for Mountain Lakes Board of Education to provide the 2016-2017 Itinerant Teacher of the Deaf services as indicated below.

Item	Student ID #	Tuition
1.	2016457	\$17,100

6. Approval for Greenbrook Family Physicians to provide a series of flu clinics for FRSD, ESC and Maschio's staff, at no cost to the district.

School	Flu Clinic Dates	Flu Clinic Times
Barley Sheaf	9/19/16	8:15-8:45 am
Frances A. Desmares	9/22/16	8:15-8:45 am
Robert Hunter	9/26/16	8:00-8:45 am
Copper Hill	10/13/16	8:15-8:45 am
J.P. Case	10/17/16	7:30-8:15 am
RFIS	10/20/16	7:30-8:15 am

- 7. Approval for Zufall Health to provide dental screenings for Francis A. Desmares students on September 30, 2016, at no cost to the district.
- 8. Approval for Rutgers Douglass Developmental Disabilities Center to conduct a program evaluation on September 26, 2016 and October 5, 2016 at a cost not to exceed \$6,000.
- 9. Approval for Maxim Healthcare Services to provide nursing services for the 2016-2017 school year at a cost of \$55/hour not to exceed \$65,400.
- X. Correspondence
- XI. Old Business

- XII. New Business
- XIII. Citizens Address the Board
- XIV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XV. Adjourn

2016 Board Meetings September 26-Public Hearing Superintendent Contract October 10 & 24 November 14 & 28 December 12